

POLICY

Ingenia Communities is a leading developer, and long-term owner and operator of more than 100 communities and development sites across Australia, with locations in New South Wales, Queensland, Victoria and Western Australia. Our assets include land lease, seniors and all age rental communities as well as holiday parks, and contain a range of accommodation types and facilities. The Group has a significant presence in coastal and regional locations.

Our vision is to create Australia's best lifestyle and holiday communities. We acknowledge that to achieve our vision, a commitment to protecting the environment and reducing any damage or impact of our operations and activities is fundamental. The aim of this policy is to define our position and seek continual improvement throughout our business operations, to reduce our impacts on the natural environment and, where possible to capitalise on opportunities to improve environmental outcomes

SCOPE

The policy applies to all Ingenia activities including acquisition, design, construction, operations, disposal, supporting business activities and operation of office spaces. Further, we are committed to partnering and supporting similar objectives within our value chain, including with Government, independent industry organisations, suppliers and contractors, customers, and our community members that live in and engage with our assets.

OUR COMMITMENT

- Comply with all relevant Australian Federal and State legislation and regulation, and local Government policies and approvals which govern the delivery and operation of the Group's assets.
- Identify and consider best practice environmental management and performance throughout our day-to-day operations.
- Act to minimise air, water and noise pollution associated with our activities.
- Support opportunities to restore environmental function and natural resources associated with our activities.
- Design and deliver programs that seek to minimize waste generation, identify and apply opportunities to reuse materials and maximise recycling of materials, and specify products with recycled content.
- Specify the use of materials that are safe both in installation and across the materials supply chain.
- Design and deliver initiatives that minimise consumption of and reduce impact on natural resources.
- Identify opportunities to reduce our reliance on fossil fuels and promote the application of energy systems that minimise generation of GHG to achieve Net Zero (Scope 1 and 2) in operations by 2035.

- Specify materials and partner with suppliers to identify and promote application of low embodied carbon alternative products.
- Integrate opportunities that improve water efficiency and application of non-potable water supplies to our assets to promote water conservation.
- Seek opportunities to conserve, protect and restore biodiversity, natural habitat, and natural ecosystems beyond minimum approval standards.
- Partner with contractors and suppliers to establish minimum environmental standards and explore opportunities to deliver enhanced environmental outcomes.
- Support community led initiatives that deliver improved environmental outcomes and more sustainable communities, through education and targeted programs
- Measure and monitor our performance in relation to delivery of our environmental objectives and seek to instil a continuous improvement agenda amongst our employees.
- Procure products and services that are aligned with our environmental commitments outlined in this policy, and work with suppliers who strive to improve their environmental performance.